



OVERVIEW

Managing for Success

ProInspire is piloting Managing for Success to develop the next generation of nonprofit leaders.

This program will prepare new and recent managers with management tools and peer support.

“Management is the most noble of professions if it’s practiced well.”

– Clay Christensen

Curriculum

Managing for Success will focus on three key areas – Managing Self, Managing Others, and Managing Work. Participants will engage with best-in-class materials, including Harvard Business Essential’s Manager’s Toolkit and Gallup’s StrengthsFinder.

Managing Self

- Developing your leadership style
- Managing time
- Understanding strengths

Managing Others

- Delegation
- Feedback and coaching
- Managing up

Managing Work

- Managing finances
- Managing projects
- Managing meetings

Program Structure

- 4 workshops over six months in Washington D.C.
- Peer coaching
- Cohort of managers from leading nonprofits

Selection Criteria

Participants should have:

- Worked in a management role for less than 5 years
- Responsibility for managing people and/or projects
- Commitment to developing themselves, their teams, and their organizations

Partner Responsibilities

- Program fee of \$950 per participant
- Allow the Manager to attend four full-day workshops at ProInspire during the program
- Provide feedback to ProInspire during development and implementation of the pilot

Note: All participants will need to go through the competitive selection process

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