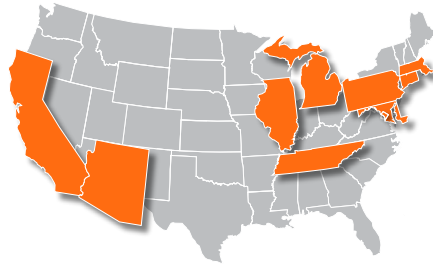




Activating leaders at all levels to accelerate equity at the individual, organizational and systems levels

1,800+  
leaders engaged in  
10 cities across 9 states



55%  
people of color

Worked with leaders across functions  
and levels in the social sector



EMERGING > MID-CAREER > EXECUTIVE

## 2018 HIGHLIGHTS

### SUPPORTING LEADERS

in developing the mindsets, skills, and tools needed to drive results

94% of Managing for Success (M4S)  
participants said the program will help  
them be a more effective manager

*“[The M4S] program has changed the way I view my work and my approach to several aspects of my job. I am so grateful for this new perspective that has given me more confidence in myself and a better understanding of those around me.”* – M4S participant

Partnered with 12 nonprofit and  
philanthropic organizations to  
provide workshops, coaching, and  
retreats, reaching over

440  
people

### CREATING PATHWAYS

for leaders at all levels to achieve their potential

Placed  
5  
mid-career fellows in 5 U.S.  
Government agencies to  
increase capacity around  
digital financial inclusion

Increased engagement with  
375  
ProInspire Alumni  
through learning sessions,  
networking events, and  
leadership opportunities

*“ProInspire changed my life...It helped me reach my goal of working in the social sector... It also provided amazing resources in learning and a network of professional contacts and dear friends.”* – ProInspire Alum

### INFLUENCING THE SECTOR

to prioritize talent, equity, and inclusion



Released **Awake to Woke to Work: Building a Race Equity Culture**,  
a resource to support organizations as they move  
toward a Race Equity Culture

Informed by 120  
advisors



Widely distributed across the sector

2,200  
downloads



25+  
presentations at conferences,  
convenings, and via webinars



Sold out the **Equity in the Center Summit** with  
programming and discussion focused on  
building a Race Equity Culture

Attended by  
180+  
philanthropic and  
nonprofit leaders



98%  
rated Summit a 4 or 5  
(5 pt scale)

78%  
of attendees were first-  
time EiC participants

*“The most valuable part of engaging with Equity in the Center is the partnership and shared inspirations/frustrations/urgency. The energy surrounding EiC is regenerative.”* – EiC Summit participant



## TOP 2018 REFLECTIONS

**Equity starts from within.** We need to center equity in our own work in order to help others center it in theirs. Our team participated in an immersive program around race equity this year, and we will continue to shift how we work internally and provide programs externally.

**Sometimes you have to let programs go.** We sunset the ProInspire Fellowship after 9 years, but remain committed to supporting program alumni and identifying new ways to reach more people with our curriculum. After co-hosting the Impact Fellowships Summit for 2 years, we transitioned the program to IREX and look forward to the 2019 Summit.

**Everyone needs an occasional update.** We completed a brand refresh, with new logos and a new website (launching Q1 2019). We will also share a refined vision, mission, and strategies in early 2019 to align with our stronger focus on equity.

**We are grateful for the partners and funders who invested in us in 2018**

### OUR PARTNERS



...and over 80 more partners.

### OUR FUNDERS



...and the individual donors who invested in our work in 2018.

### ABOUT PROINSPIRE

ProInspire's mission is to activate leaders at all levels to accelerate equity at the individual, organizational, and systems levels. Rooted in the belief that leadership and equity are key to the systems change needed to maximize social impact, we design and deliver cohort programs, fellowships, workshops, coaching, research, and convenings. Our goal is for individuals at all levels in the social sector to have the competencies, confidence, and connections to accelerate equity and leadership.

Founded in 2009 and based in Washington, D.C., ProInspire runs programs in multiple cities across the United States. ProInspire was named by the Chronicle of Philanthropy as one of 7 Nonprofits to Watch in 2015, and as a Top-Rated Nonprofit from 2015 to 2018.

### CONTACT US TO LEARN MORE

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# ProInspire

Activating Leaders, Accelerating Equity

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