Activating leaders at all levels to accelerate equity at the individual, organizational and systems levels

1,800+ leaders engaged in 10 cities across 9 states

55% people of color

2018 HIGHLIGHTS

SUPPORTING LEADERS
in developing the mindsets, skills, and tools needed to drive results

94% of Managing for Success (M4S) participants said the program will help them be a more effective manager

“[The M4S] program has changed the way I view my work and my approach to several aspects of my job. I am so grateful for this new perspective that has given me more confidence in myself and a better understanding of those around me.”

– M4S participant

Partnered with 12 nonprofit and philanthropic organizations to provide workshops, coaching, and retreats, reaching over 440 people

CREATING PATHWAYS
for leaders at all levels to achieve their potential

Placed

5 mid-career fellows in 5 U.S. Government agencies to increase capacity around digital financial inclusion

Increased engagement with

375 ProInspire Alumni through learning sessions, networking events, and leadership opportunities

“ProInspire changed my life...It helped me reach my goal of working in the social sector... It also provided amazing resources in learning and a network of professional contacts and dear friends.”

– ProInspire Alum

INFLUENCING THE SECTOR
to prioritize talent, equity, and inclusion

Released Awake to Woke to Work: Building a Race Equity Culture, a resource to support organizations as they move toward a Race Equity Culture

Informed by 120 advisors

Widely distributed across the sector

2,200 downloads

25+ presentations at conferences, convenings, and via webinars

Sold out the Equity in the Center Summit with programming and discussion focused on building a Race Equity Culture

Attended by 180+ philanthropic and nonprofit leaders

98% rated Summit a 4 or 5 (5 pt scale)

78% of attendees were first-time EiC participants

“The most valuable part of engaging with Equity in the Center is the partnership and shared inspirations/frustrations/urgency. The energy surrounding EiC is regenerative.”

– EiC Summit participant
TOP 2018 REFLECTIONS

Equity starts from within. We need to center equity in our own work in order to help others center it in theirs. Our team participated in an immersive program around race equity this year, and we will continue to shift how we work internally and provide programs externally.

Sometimes you have to let programs go. We sunset the ProInspire Fellowship after 9 years, but remain committed to supporting program alumni and identifying new ways to reach more people with our curriculum. After co-hosting the Impact Fellowships Summit for 2 years, we transitioned the program to IREX and look forward to the 2019 Summit.

Everyone needs an occasional update. We completed a brand refresh, with new logos and a new website (launching Q1 2019). We will also share a refined vision, mission, and strategies in early 2019 to align with our stronger focus on equity.

ABOUT PROINSPIRE

ProInspire’s mission is to activate leaders at all levels to accelerate equity at the individual, organizational, and systems levels. Rooted in the belief that leadership and equity are key to the systems change needed to maximize social impact, we design and deliver cohort programs, fellowships, workshops, coaching, research, and convenings. Our goal is for individuals at all levels in the social sector to have the competencies, confidence, and connections to accelerate equity and leadership.

Founded in 2009 and based in Washington, D.C., ProInspire runs programs in multiple cities across the United States. ProInspire was named by the Chronicle of Philanthropy as one of 7 Nonprofits to Watch in 2015, and as a Top-Rated Nonprofit from 2015 to 2018.

CONTACT US TO LEARN MORE

Monisha Kapila, Founder and CEO
mkapila@proinspire.org  202.888.6308 ext. 101
© 2018 ProInspire

www.proinspire.org  |  info@proinspire.org

@proinspire
/proinspire