



ProInspire Leadership Institute

Powered by the Kresge Foundation

ProInspire partnered with the Kresge Foundation to develop a two-day leadership program for senior managers at grantees in six cities. ProInspire gathered Kresge input to design a program that met their needs. ProInspire managed the program over two years, including logistics, participant communication, training, and evaluation.

SINCE 2016

155  participants representing

95  organizations in

6 cities



PROGRAM STRUCTURE



Day 1 Lead Self
Increased self awareness/regulation

- Welcome/Introduction
- Personal Mission
- Emotional Intelligence
- Implicit Bias
- Informal Networking




Day 2 Lead Others
Applied management skills and tools


- Trust
- Delegation
- Coaching
- Feedback
- Action Planning/Closing

Program includes pre-work and fieldwork assignments.

Program Results

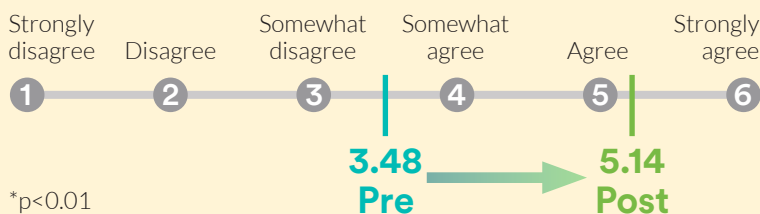
100%  of follow-up survey* respondents said they had practiced a leadership skill learned during the Institute.

97%  of of exit survey* respondents agreed that the Institute provided me with knowledge and skills that will improve my leadership performance.

92%  of of exit survey* respondents agreed that the Institute was a positive career-enhancing experience.

**Exit survey administered 24 hours post-workshop. Follow-up survey administered 2-3 months post-workshop. Surveys developed by Sharp Insight, LLC.*

Across all measures of Institute objectives, mean scores **significantly* increased** in the desired direction from **pre (3.48)** to **post (5.14)**.



“[PLI] helped me to really understand the role that implicit bias has in the workplace.”

“[PLI] encouraged me to think about how I can support my team to develop through feedback and coaching.”

PROGRAM CONTACT

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