





# **ProInspire Leadership Institute**

An interactive leadership development program designed to empower rising leaders with skills to scale impact

The ProInspire Leadership Institute is a two-day interactive workshop designed to empower rising leaders with the personal awareness and practical skills necessary to scale impact through their organization and with partners. Over the course of two days, participants will build connections and relationships with other leaders in their city while engaging in targeted learning and skills practice.

The Institute was designed by ProInspire, a nonprofit organization that activates leaders at all levels to accelerate equity in their work, within their organizations, and across the social sector. Since 2009, ProInspire has trained over 500 professionals through the Managing for Success, ProInspire Fellowship, and other leadership development programs. ProInspire's faculty is comprised of seasoned professionals with experience and expertise in facilitation, leadership and organizational development, and coaching.







### **Program Outcomes**

- Greater clarity on their *personal mission* and how it fits within their organization
- Awareness of emotional intelligence and implicit bias, and how it impacts leadership of teams
- Increased ability to effectively communicate with and delegate to direct reports and colleagues
- Understanding of coaching and feedback practices to more effectively guide and motivate others
- A network of peers to support professional growth and cross-sector collaboration

# **Proinspire Leadership Institute Structure**



#### **Pre-Work**

- Reflection Journal
- Emotional Intelligence
  Assessment
- Implicit Association
  Test



## Day 1: Lead Self

Increased self awareness/regulation

- Welcome / Introduction
- Personal Mission
- Emotional Intelligence
- Implicit Bias
- Closing
- Informal Networking



## **Day 2: Lead Others**

Applied management skills and tools

- Check-in
- Trust
- Delegation
- Coaching
- Feedback
- Action Planning/Closing



#### **Fieldwork**

- Accountability partner
- Small Group (optional)

### You Should Register If:

- You want to become a more effective leader through increased self awareness and a more personalized leadership style
- You want to learn how to utilize your strengths to set ambitious and achievable goals
- You are in a state of transition (e.g. role or team change, job expansion)
- You want to participate in a leadership development program that infuses an equity and inclusion lens into its curriculum
- You are looking to adapt and thrive in an everchanging and resource-limited space



### **Program Dates & Cost**

#### **Summer 2019**

- Program Dates July 25-26
- Applications Open June 7
- Applications Close July 19

Summer Discount Rate - \$500

#### Fall 2019

- Program Dates October 23-24
- Applications Open June 7
- Early Bird Deadline September 20
- Applications Close October 11

Early Bird Rate — \$600 (Until Sept. 20, 2019)

 $\textbf{Regular Rate} - \$650 \, (\mathsf{After Sept.} \, 20, 2019)$ 

#### **PROGRAM CONTACT**

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