

ProInspire Leadership Institute

An interactive leadership development program designed to empower rising leaders with skills to scale impact

The ProInspire Leadership Institute is a two-day interactive workshop designed to empower rising leaders with the personal awareness and practical skills necessary to scale impact through their organization and with partners. Over the course of two days, participants will build connections and relationships with other leaders in their city while engaging in targeted learning and skills practice.

The Institute was designed by ProInspire, a nonprofit organization that activates leaders at all levels to accelerate equity in their work, within their organizations, and across the social sector. Since 2009, ProInspire has trained over 500 professionals through the Managing for Success, ProInspire Fellowship, and other leadership development programs. ProInspire's faculty is comprised of seasoned professionals with experience and expertise in facilitation, leadership and organizational development, and coaching.



Program Outcomes

- Greater clarity on their **personal mission** and how it fits within their organization
- Awareness of **emotional intelligence and implicit bias**, and how it impacts leadership of teams
- Increased ability to **effectively communicate with and delegate** to direct reports and colleagues
- Understanding of **coaching and feedback practices** to more effectively guide and motivate others
- A **network of peers** to support professional growth and cross-sector collaboration



Proinspire Leadership Institute Structure



Pre-Work

- Reflection Journal
- Emotional Intelligence Assessment
- Implicit Association Test



Day 1: Lead Self Increased self awareness/regulation

- Welcome / Introduction
- Personal Mission
- Emotional Intelligence
- Implicit Bias
- Closing
- Informal Networking



Day 2: Lead Others Applied management skills and tools

- Check-in
- Trust
- Delegation
- Coaching
- Feedback
- Action Planning/Closing



Fieldwork

- Accountability partner
- Small Group (optional)

You Should Register If:

- You want to become a more effective leader through increased self awareness and a more personalized leadership style
- You want to learn how to utilize your strengths to set ambitious and achievable goals
- You are in a state of transition (e.g. role or team change, job expansion)
- You want to participate in a leadership development program that infuses an equity and inclusion lens into its curriculum
- You are looking to adapt and thrive in an ever-changing and resource-limited space



Program Dates & Cost

Fall 2019

- Program Dates – October 23-24
- Early Bird Deadline – September 20
- Applications Close – October 11

Spring 2020

- Program Dates – March 4-5
- Early Bird Deadline – February 7
- Applications Close – February 21

Early Bird Rate – \$600

Regular Rate – \$650

PROGRAM CONTACT

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