

“...And for those of us from communities with historic collective trauma, we must understand that each of us is already science fiction walking around on two legs.

***Our ancestors dreamed us up and then bent reality to create us.”***

- *Walidah Imarisha*

# Welcome & Thank you for Joining Us



**Share in the chat:**

**Where is somewhere you feel spacious  
and able to dream?**



Join our free workshop series



**Leading Self: Exploring Identity**

October 6 at 1pm ET

**Leading People: Centering Relationships**

October 20 at 1pm ET

**Leading Organizations: Aligning Values**

November 10 at 12pm ET

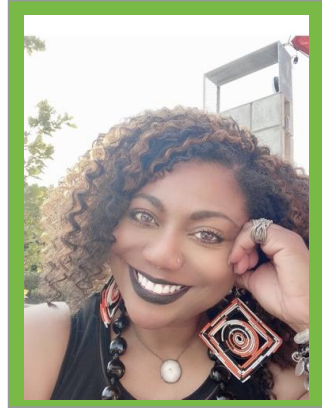
**Leading Systems: Collective Reimagining**

December 8 at 11am ET

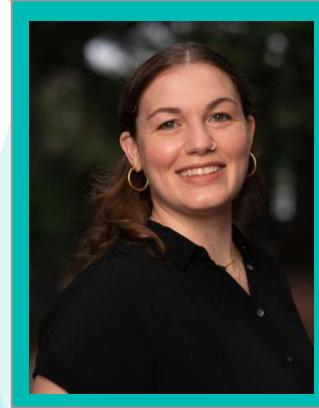
# Your Reimagination Team



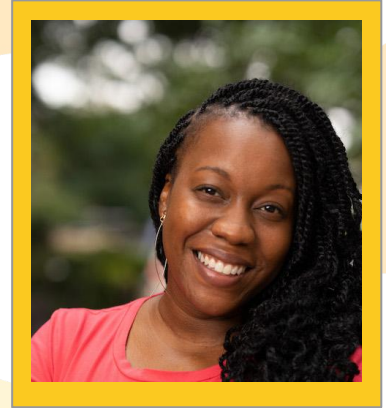
**Monica Biswas**  
(she/her/hers)



**Cecilia Ananya-Belser**  
(she/her/hers)



**Rosie Aquila**  
(she/her/hers)



**Rachel Leonidas**  
(she/her/hers)



## Mission Statement:

*“We activate leaders at all levels to accelerate equity at individual, organizational, and systems levels.”*



## Vision Statement:

*“We envision an equitable and just society: free of systemic oppression where all people thrive.”*



## Focus Population:

*BIPOC leaders at all levels in the social sector*

# Session Objectives



1

Review the ProInspire **Leadership Model for Race Equity Impact**, with a focus on Leading Systems



2

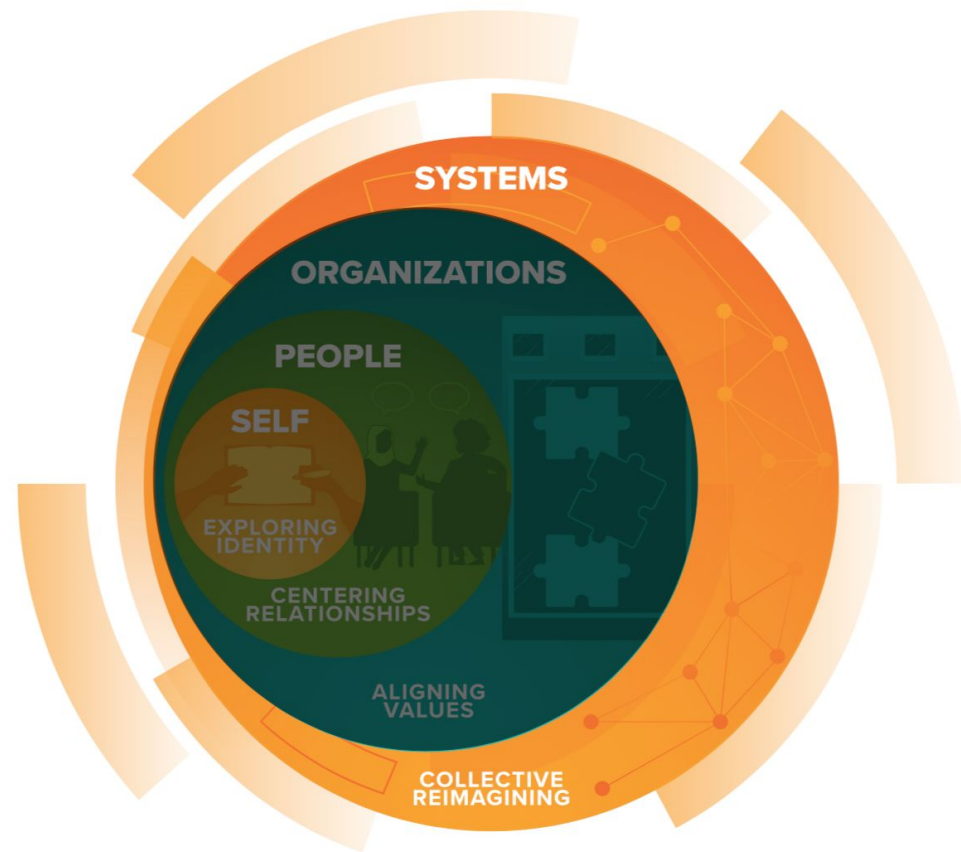
Explore and practice **collective reimagination**, drawing from the past and future

# Community Agreements

1. **Be a learner, engage with bravery and curiosity**
2. Take space, make space
3. Listen, listen, listen and process
4. Speak from the “I”
5. Acknowledge and attend to impact

# Introducing the **Systems** Window

When leading Systems you  
commit to **Collective**  
**Reimagining**





# The **Systems** Window: **Collective Reimagining**

In the leadership of **Systems** — we can disrupt **systemic racism** through individuals, organizations, and communities **working together to challenge white dominant norms, shift outcomes, and create lasting change.**

*"People are aware that they cannot continue in the same old way, but are immobilized because they cannot imagine an alternative. We need a vision that recognizes that we are at one of the great turning points in human history when the survival of our planet and the restoration of our humanity require a great sea change in our ecological, economic, political and spiritual values.*

- Grace Lee Boggs



D R E A M B I G

*Martin Luther King Jr.*

Painting By: Derek Russell

Collective Reimagining is Not New



# Principle of Indigeneity – 7 Generations

*“In our every deliberation, we must consider the impact of our decisions on the next seven generations.”*

**Futurists**



**Art**



**Youth Movements**



**Social Movements**

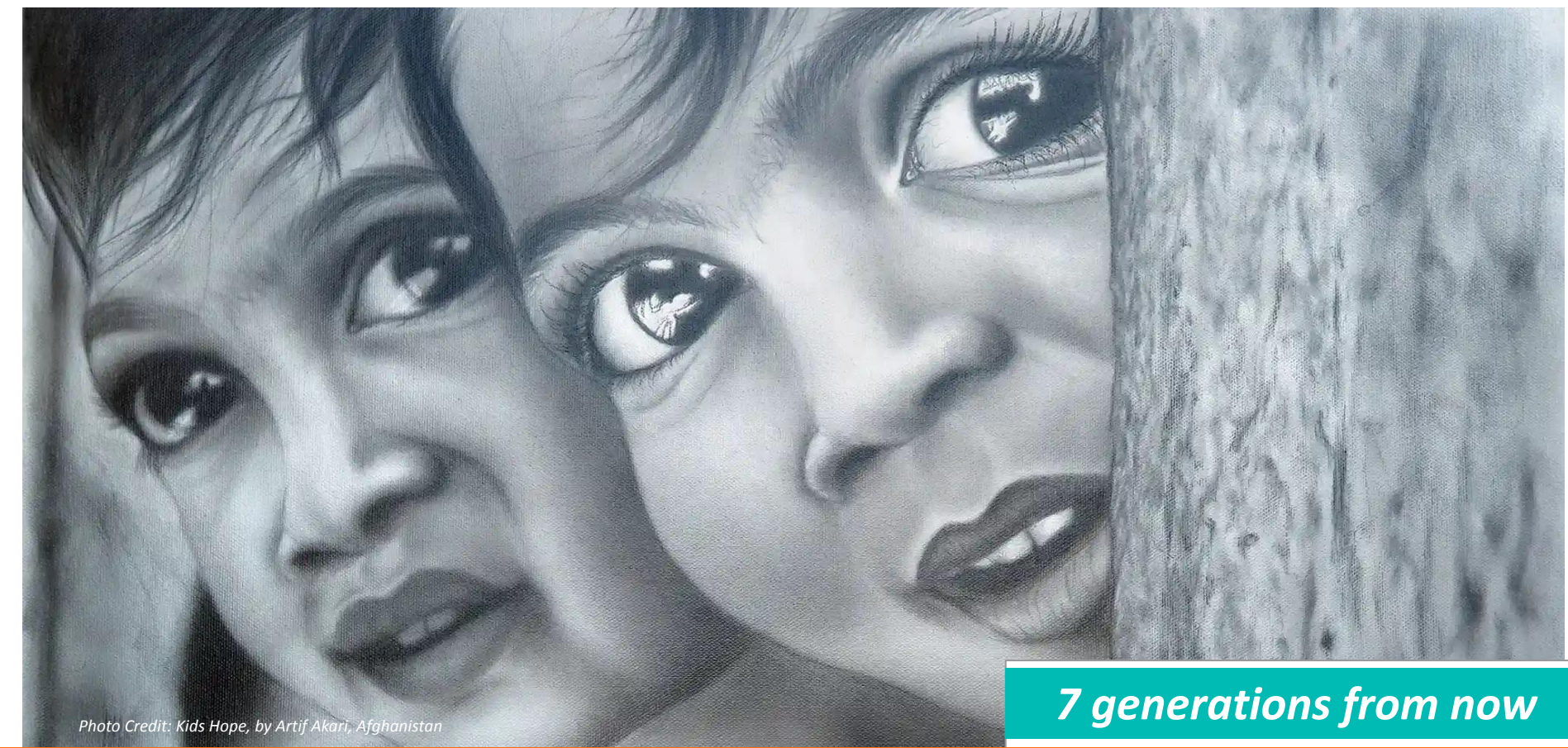
# Collective reimagining is not new

- **Principle of Indigeneity – 7 Generations**
- **Futurists**
  - *Octavia Butler, adrienne maree brown, Martin Luther King Jr., Harriet Tubman, Cesar Chavez, John Brown, Lilla Watson, Anne Braden, Joanna Macy, Saul Alinsky, Greta Thunberg, Fannie Lou Hamer*
- **Art**
- **Youth Movements**
- **Social Movements**
  - *Civil Rights Movement, Zapatistas*



Harriet Tubman was futurist...





*Photo Credit: Kids Hope, by Artif Akari, Afghanistan*

*7 generations from now*

**I imagine a world where...**



[CLICK HERE TO SEE OUR COLLECTIVE PADLET](#)

*Discover what is true about this world!*

# *How have we practiced collective reimagining today?*

- **REFLECT** on stories of our ancestors
- **EXPAND IMAGINATION** to 7 generations ahead
- **COLLECTIVELY ASK** the question: What could it look/ feel/sound/taste like ...?
- **FOSTER** spaces for **CREATIVE COURAGE**
- Create **COLLECTIVES** where you feel **SAFE-TO-FAIL**
- **EXPERIMENT** with “Yes, and...”
- **NOURISH** yourself to be in a place to dream



Artist Credit: "Harriet Tubman" by Mark Fredrickson





“We have an obligation to imagine. It is easy to pretend that nobody can change anything, that we are in a world in which society is huge and the individual is less than nothing: an atom in a wall, a grain of rice in a rice field.

But the truth is, individuals change their world over and over, individuals make the future, and they do it by imagining that things can be different.”

- Neil Gaiman